

**NZC Executive Meeting  
Monday, August 9, 2021**

**Meeting notification:** Meeting scheduled on August 2, 2021

**Board members present:**

Dosho Port, Head Priest/Executive Director

Tetsugan Zummach, Treasurer

Jim Poleshuk, President (2022)

Joe Janowski, Secretary (2023)

Dave Laser (2023)

Phil Martin (2024)

**Others present:** None

**Was a quorum established?**

Yes. Meeting called to order by Jim at 6:45 p.m.

**Motion to go into executive meeting**

Dosho moved for board to go into an executive meeting. Jim seconded the motion. The motion passed unanimously.

**Approval of minutes**

Dosho moved to approve the minutes of the August 1, 2021 board meeting as amended. The motion was seconded by Jim. The motion passed unanimously.

**Updating bookkeeping system**

Tetsugan reported that there have been issues transitioning to Quickbooks Online. She's contacted Quickbooks support a number of times but hasn't made much progress and needs a greater level of help. She's been in touch with a local accounting firm, and is exploring other options for assistance; fees could range anywhere from \$500 to \$5,000 (the accounting firm said they may require a retainer of \$5,000).

**Approaching the buyer to urge withdrawal from sale of Zen Center property**

Dosho moved that he and Jim approach the buyer and urge them to withdraw from the purchase agreement after our lawyer has contacted Pam's attorney and negotiated an agreement that they will not pursue any legal action against the head priest or current board members for anything that has occurred in the last five years. Jim seconded the motion. The motion passed unanimously.

**Statement regarding head priest salary compensation**

Dosho provided the following statement to the board:

"July, 2020, Vine tuition went into the NZC Paypal account. For four months I received the Vine tuition (not from local NZC members), of about \$14,000. Beginning Nov, 2020, I did not take any income from Vine payments to NZC, so to date, 10 months of taking no income, or about \$40,000. However, in May, I did receive \$10,000 for the car, partly because I hadn't been taking income from the Vine. So NZC is about \$30,000 in the black from my not receiving Vine income. I would like to inform the Board that I will probably propose some back-payments at the time of negotiating my departure from the organization.

"Beginning in September, all Vine tuition payments will be made to a Vine of Obstacles Zen business Paypal account, and we will begin separating the student groups. Local students are free, of course, to contribute to NZC, but they will also need to make their Vine tuition payments in order to continue working with us through the Vine.

"In addition, as for the \$900 stipend originally agreed to by the board in August of 2016, I stopped receiving this in December, 2020, and I've restarted receiving it again in August, 2021. So for 7 months, I deferred payment. I would now like to be paid for those 7 months for a total of \$6,300.

"Departure from NZC: I'd like to inform the Board that I'd like to end my association with NZC by the end of October, 2021, but maybe by the end of September, 2021, and ask for your mutual consent. I will be proposing a severance agreement probably at our next Board meeting on 8/29.

"For the duration of our tenure at NZC, we plan to continue working with Vine students here."

**Adjournment**

Jim moved for the meeting to be adjourned at 8:15 p.m. The motion was seconded by Dosho. The motion passed unanimously.



Joe Janowski

Secretary, Nebraska Zen Center Board of Directors