

Nebraska Zen Center

Minutes of the Board of Directors Meeting September 23 2024

Meeting Notification

A special meeting of the Board was requested by the President via email. Notice of meeting was waived by the quorum of directors present

Meeting Location

Remote

Board Members Present

Pam Griffin	President (ending 2027)
George Patenode	Vice-President (ending 2025)
Vicki Grunwald	Treasurer (ending 2025)
Mike Pray	Secretary (ending 2026)
Fergus Hoban	(ending 2027)
Karalee Picard	(ending 2026)
Daishin McCabe	(non-voting member)
Scott Rosen	(ending 2025)

Board Members Absent:

None

Sangha Members Present

Shinkyu Cote (Resident Priest-in-Training)

Board of Directors Meeting

Meeting was called to order by Pam Griffin, President, at 5:30PM. Attendance was taken and a quorum was present.

The AD is resigning near the end of the month. Discussion was held regarding options to replace the AD with an upgraded part-time position, delegate duties to board members and volunteers, or pare back the list of duties.

Some discussion was held regarding strategy and expansion of the AD's hours.

The President requested a vote to hire an AD according to the proposal from the President, which passed by majority, with four ayes two nays and one abstention.

Discussion was held based on operationalizing the position, where to post the position, and coverage of AD tasks pending hiring of a new AD. George volunteered for calendar updating, weekly meetings with Resident Priest, and working with Daishin on locating the next Resident. Fergus signed up to manage Instagram, and Mike offered to work on more website and event posts. The hiring committee will consist of Karalee, Pam, Terra, and Daishin.

A motion was carried by 5 ayes and two nays to fund the existing AD's hourly work until the new AD is hired.

The meeting ended at 6:16PM.

Attachments for the Record

Proposal for Administrative Director
AD Posting
Tasks

Mike Pray
Secretary, Nebraska Zen Center Board of Directors
September 23 2024